



Dnyanopasak Shikshan Mandal's  
**COLLEGE OF ARTS, COMMERCE AND SCIENCE  
PARBHANI**

No. DSM/ACS/2021-22/PCDC/ 696

Date: 28-07-2021

**OFFICE ORDER**

It is brought to your kind notice that UGC, New Delhi vide its letter NO. F.1-7/2011/SCT dated 14/07/2021 has made mandatory to implement the Prevention of Caste Based Discrimination in Higher Education at college level.

Hence, for the smooth functioning & effective implementation of this caste based discrimination complaints by **SC/ST/OBC** students/Teachers and non-teaching staff in the College, the "**Prevention of Caste Based Discrimination Committee (PCDC)**" has been constituted as under.

**"Prevention of Caste Based Discrimination Committee (PCDC)"**

- |  |           |
|--|-----------|
| 1. Prin. Dr. Shaikh Md. Babar  | Chairman  |
| 2. Mr. Menkudle S.M.   | Secretary |
| 3. Dr. Khande B.C.   | Member    |
| 4. Dr. Marewad G.S.  | Member    |
| 5. Dr. Bhusare S.R.  | Member    |
| 6. Two representative (President and Secretary)<br>of the Student Council (in case student complaints) |           |

**Process of the Functioning :**

- 1) A complaint about discrimination or harassment as defined by the UGC regulations may be made in writing by the student/Faculty or staff to PCDC.
- 2) The written complaint should be submitted either to the Chairman or the Secretary of PCDC.
- 3) The complaint shall include sufficient details of the alleged act of discrimination or harassment. On receipt of a written complaint, the anti-discrimination officer (Principal) shall initiate the follow-up of action including preliminary fact finding inquiry.



**Principal  
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**Copy to :**

- 1) All Heads of the Department of various subjects
- 2) The Registrar, this college



RE-ACCREDITED BY NAAC WITH 'A' GRADE

# Dnyanopasak Shikshan Mandal's College of Arts, Commerce & Science

College with Potential for Excellence : UGC Status | Best College Award by University



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Azadi Ka  
Amrit Mahotsav

## PREVENTION OF CASTE BASED DISCRIMINATION COMMITTEE (PCDC) FOR SC/ST/OBC

### (PROCEEDINGS OF THE MEETING)

2021-2022

A meeting of Caste Based Discrimination Committee (SC/ST/OBC) was held on 01.05.2022 at 9.00 am in Principal's Office under the chairmanship of Dr.Shaikh Md.Babar.

The following members were Present.

- |                            |           |
|----------------------------|-----------|
| 1. Prin.Dr.Shaikh Md Babar | Chairman  |
| 2. Menkudale S.M.          | Secretary |
| 3. Dr.Khade B.C.           | Member    |
| 4. Dr.Marewad G.S.         | Member    |
| 5. Dr.Bhusare S.R.         | Member    |

### Minutes of Meeting

The chairman of meeting Principal Dr. Shaikh Md. Babar welcomed all the members who were present for the meeting. The meeting then after discussion on agenda items as has been approved by chairman.

**Item No.1:** Confirmation of minutes of last meeting held just after the formation of caste based Discrimination Committee (SC/ST/OBC).

Approved by all members.

**Item NO. 2:** To discuss the preparation of report of Prevention of caste based discrimination Committee (SC/ST/OBC) which has to send to University Grant Commission.

Dr.B.C. Khade, Dr.S.R. Bhusare and Dr.G.S. Marewad will prepare a report.

**Item No. 3:** To discuss any iother ssue related to discrimination in the campus of college.

It has been found that not a single complain registered on the basis of discrimination in the campus of college.

  
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**Item No 4:** To discuss next action plan.

The committee has decided to organize one lecture of legal personality on Prevention of caste based discrimination for students, teaching and non teaching staff (SC/ST/OBC) in next academic year.

Dr.B.C.Khade, Dr.S.R.Bhusare and Dr.G.S. Marewad will finalize resource person and organize the lecture in the college campus.

**Item No 5:** At the right time item with the permission of Chairman.

The committee has decided to organize lecture of legal personality on Prevention of caste based discrimination for students, teaching and non teaching staff just after the beginning of regular classes.

The meeting was concluded at 11.00 am with vote of thanks by Dr.G.S. Marewad.

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